















Fig. S1. Modeling results for the WT and different HI scenarios. (A) Simplified schematic of the positive feedback loop with cooperativity (PFC), which can generate bistability. (B) Plots show the WT and different HI scenarios. Upper panel: WT and HI due to reduced gene dosage (gene deletion); these two plots are also shown in Fig. 2 in the main text. Middle panel: HI due to reduced gene expression (nonsense-mediated mRNA decay [NMD]) and to reduced protein activity (impaired DNA-binding domain [DBD]). Lower panel: HI due to reduced protein activity (impaired activation domain [AD]) and to reduced gene expression (enhancer deletion). Total TF concentration is shown in black, TF concentration from the WT allele in grey, and TF concentration from the mutant allele in red. For comparison, the bistable domain (in light yellow) is shown in all plots.

The fractional occupancies (see main text) are calculated as follows:

$$\Theta_{A1 \to E1} = \frac{K_{11} * [A_1]^{n_1}}{1 + K_{11} * [A_1]^{n_1} + K_{21} * [A_2]^{n_2}}$$

$$\Theta_{A2 \to E1} = \frac{K_{21} * [A_2]^{n_2}}{1 + K_{11} * [A_1]^{n_1} + K_{21} * [A_2]^{n_2}}$$

$$\Theta_{A1 \to E2} = \frac{K_{12} * [A_1]^{n_1}}{1 + K_{12} * [A_1]^{n_1} + K_{22} * [A_2]^{n_2}}$$

$$\Theta_{A2 \to E2} = \frac{K_{22} * [A_2]^{n_2}}{1 + K_{12} * [A_1]^{n_1} + K_{22} * [A_2]^{n_2}}$$

In order to obtain the results shown in Figure S1 and in Figure 2 in the main text, TF concentration was solved numerically at steady state and plotted against the basal expression rate  $\beta$ . The following parameter values were used:

WT (haplosufficiency):

$$\alpha_1 = \alpha_2 = 1$$
,  $K_{11} = K_{21} = K_{12} = K_{22} = 50$ ,  $n_1 = n_2 = 6$ ,  $\rho_1 = \rho_2 = 1$ ,  $\delta_{R1} = \delta_{R2} = \delta_{A1} = \delta_{A2} = 1$ .

HI due to reduced gene dosage (gene deletion): same as WT, but  $\beta_1 = \alpha_1 = 0$ ,  $\beta_2 = 0.5 * \beta_{total}$ .

HI due to reduced gene expression (NMD): same as WT, but  $\delta_{R1}$  = 10.

HI due to reduced protein activity (impaired DBD): same as WT, but  $K_{11} = K_{12} = 1$ .

HI due to reduced protein activity (impaired AD): same as WT, but  $n_1 = 1$ .

HI due to reduced gene expression (enhancer deletion): same as WT, but  $\alpha_1 = 0$ .



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## Table S2.

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## Table S3.

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