



Fig. 2. Ten years on the road with BiO.

Box 1. Celebrating 10 years of BiO with The Company of Biologists

- I'm delighted to be joining in the celebrations for Biology Open's 10th birthday. Over the years, BiO has become a powerful advocate for early-career researchers. These researchers will be future leaders in the biological and biomedical sciences, so it's inspiring to see a journal amplifying their voices.

Matthew Freeman, Chair Board of Directors, The Company of Biologists

- As we mark BiO's 10th birthday, it's a good opportunity to reflect on what the journal has achieved over the past decade. BiO started with the aim of reducing the pain to publish for both authors and reviewers, and it has certainly made great strides with this. From format-free submission and a rapid review process to the recently launched fast-track option, BiO continues to streamline the publishing process, which is something that we can all celebrate.

Claire Moulton, Publisher, The Company of Biologists

- It's a pleasure to help celebrate 10 years of BiO. At Development, we've been working with our sister journal since the start. It's been inspiring seeing them grow and flourish. Accelerating the publication of rigorous, high-quality research is something we are all passionate about and BiO has made an important contribution that is appreciated by the biology community.

James Briscoe, Editor-in-Chief Development

- Biology Open is a great example of how The Company of Biologists fulfils its mission of supporting and inspiring the biological community. Alongside publishing quality research, the journal advocates for researchers, particularly those in the early stages of their careers. I hope to see BiO continue to grow over the next 10 years.

Michael Way, Editor-in-Chief Journal of Cell Science

- At Journal of Experimental Biology, we receive a number of manuscripts that are novel and scientifically sound but do not fall within the core remit of the journal (i.e. comparative physiology and biomechanics). BiO provides an excellent opportunity for these manuscripts to be peer reviewed and considered for publication. The beauty is that these manuscripts can be easily transferred across from JEB to BiO without having to go through the often laborious and lengthy task of resubmission.

Craig Franklin, Editor-in-Chief Journal of Experimental Biology

- The Company of Biologists is committed to Open Access, so it's been great to see BiO grow over the past 10 years. Fully Open Access since its inception, BiO has gone from strength to strength and has been able to use its influence to lend support to early-career researchers.

Liz Patton, Editor-in-Chief Disease Models & Mechanisms

organised by or in support of early-career researchers. We run the Future Leaders Reviews program, which was specifically created to help early-career researchers establish an identity and demonstrate independence in their field, by enabling early-career researchers to publish senior author papers in BiO for free. We accompany these reviews with interviews with the authors and publish and promote all this content for free to help build the careers of the next generation of researchers. At BiO, we believe that publishers can do more to support the career development of early-career researchers and have lots of exciting new initiatives in the pipeline!

I am looking forward to being part of the development of scientific publishing over the next ten years. I hope that preprints and Open Access finally become universal, and that more is done to engage and support early career researchers in publishing. I believe BiO will still be pioneering initiatives to support the biological sciences community and will still be focused on finding ways to support the career development of early-career researchers. I am very privileged

to be currently at the helm of BiO and I am indebted to our fantastic team of editors, and all the reviewers and Future Leaders who have contributed to the development of the journal (with particular thanks to our reviewers in 2021, who we name in our annual published list of reviewers; see supplementary material). Finally, I am eternally grateful to all of the authors who chose to support our mission by publishing in our journal. I hope you also believe in our mission and will consider BiO as the home for your next paper!

References

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