## Methodology

The data was collected over a period of 35 days and the survey was distributed via social media, newsletters, direct contact with groups as well as through distribution between the different groups using survey monkey (https://www.surveymonkey.com/). All questions can be found below. Duplicated and incomplete entries were fused or deleted for further analysis. From the 80 entries 63 passed our selection criteria. To calculate percentages, answers were divided against all groups (63) even if some black fields were present. Sub-group analysis was done with smaller groups as stated in the text. Cleaned up dataset used for the figures can be can be found here: https:// sels-network.org/index.php/data-grassroot/

#### 1. Introduction

In recent years many green grassroots groups have emerged at many academic institutions and universities to make the workplace or study place more sustainable. These voluntary groups play important roles in the transition towards a sustainable future. We are currently writing an article about green grassroots groups in academia focusing on how these groups are organized and what their objectives and challenges are.

We would be extremely grateful if you would spend 5-10 minutes filling in this questionnaire.

All data will be confidential and the names of your groups will only be used if stated explicitly (see survey).

Thanks for your cooperation

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2. Practical Information
1. What is the name of your green grassroots group?
<ul> <li>2. Can we use your green grassroots group as an example in the manuscript and mention it by name? (if nothing is filled in we will treat it as a no)</li> <li>Yes</li> <li>No</li> </ul>
If yes but you have some comments please mention them here.
3. When did you start your green grassroots group?
Date
DD/MM/YYYY
4. How many active members does your green grassroots group have?
○ 1-5
○ 6-10
○ 11-20
21-50
50+
O We do not know
Comments?

# 5. Which type of staff/students are members of your green grassroots group? (Multiple answers possible)

PhD Students
Postdocs
Research assistants
Master students
Bachelor students
Staff scientists
Admin Staff
Professors
Technicians
Non-scientific staff
Core facility members
HR
Other (please specify)

6. Does your green grassroots group have a website?

O Yes

🔿 No

Please enter the website if yes

7. Do you want to be updated on the results of the survey? We will send an email with the results before publication"

Yes No

Please enter your contact email address? (can be multiple)

3. Institution	
8. Where did your green grassroots group begin?	
Organisation	
City	
Country	
9. Does your green grassroots group receive financial supp	port?
◯ Yes	
○ No	
If yes, where does the financial support come from? (external grant, int	ernal institute/university money, donations,
etc)	
10. What is the thematic background of your green grassr	oots group
Life Sciences	
Astronomy	
Medicine	
Physics	
Chemistry	
Academia as a whole	
Other (please specify)	
11. What is the key target group of your green grassroots	group?
Our Lab	
Our Institute	
Our University	
our research society	
our research organization	
The Phd Students at my organisation	
the Postdocs at my organisation	
Other (please specify)	
	1

#### 12. Which communication tools do you use/have available?

	Internal communications	External communications		
Own website				
Specific group e-mail				
E-mail distributors				
Social media channels				
Messenger (Slack, Whatsapp,)				
Please add any other tool you	use			
13. Is the work purely	voluntary and outside general w	orking hours?		
Yes				

🔿 No

If no, specify

14. How well are you integrated in the institute/university structure

	Yes	To a large extent	To some extent	rarely	No	I don't know
Is your unit/institute management aware of your actions?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Are you accepted by management?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Does the management of your institute/university support you (financially or non-financially)?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Has the management invited you to be part of certain committees?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Can you influence decisions?	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

15. Does your institute/lab/university have a sustainability manager?

🔿 No

If yes: how is the exchange with the sustainability manager. (Never, rarely, regularly, very often)

<sup>)</sup> Yes

### 4. Actions and Projects

16. Where are your key areas of action/main focus areas? (multiple answers possible)

Awareness
Procurement
Waste/energy/water & disposal
Mobility
Lab/Research
Food
Building/infrastructure
Climate actions outside of the work sphere
Biodiversity
Other (please add)

17. What are currently your main sources for data on the environmental footprint of academia and research?

18. Are you in contact with other green initiatives?

O Yes

O No

If yes please specify

19. Are you participating in a certification program or other to make your research more sustainable (e.g. LEAF or My Green Lab) ?

) Yes

🔿 No

If yes what tool did you use and have you been certified already and at which level

5. Challenges and Comments
20. Where do you see the biggest challenges in your green grassroots group?
No or limited budget
Acceptance by management
Acceptance by colleagues
Involvement in decisions
Group sustainability/continuity/member turnover
Lack of time available
Lack of information
Lack of expertise
Lack of appreciation
Uncertainty on where/how to start changes
Other (please specify)

21. If you have any comments or suggestions for the survey and manuscript please let us know.

#### 22. Other comments or suggestions?

If you have any further questions or comments about the topic feel free to contact us by email. <u>jeroen.dobbelaere@univie.ac.at</u>

## Table S1. Dataset of the survey about green grassroots groups.

Click here to download Table S1